

Management Information Meeting

March 16, 2001



GLENN RESEARCH CENTER

Office of Human Resources

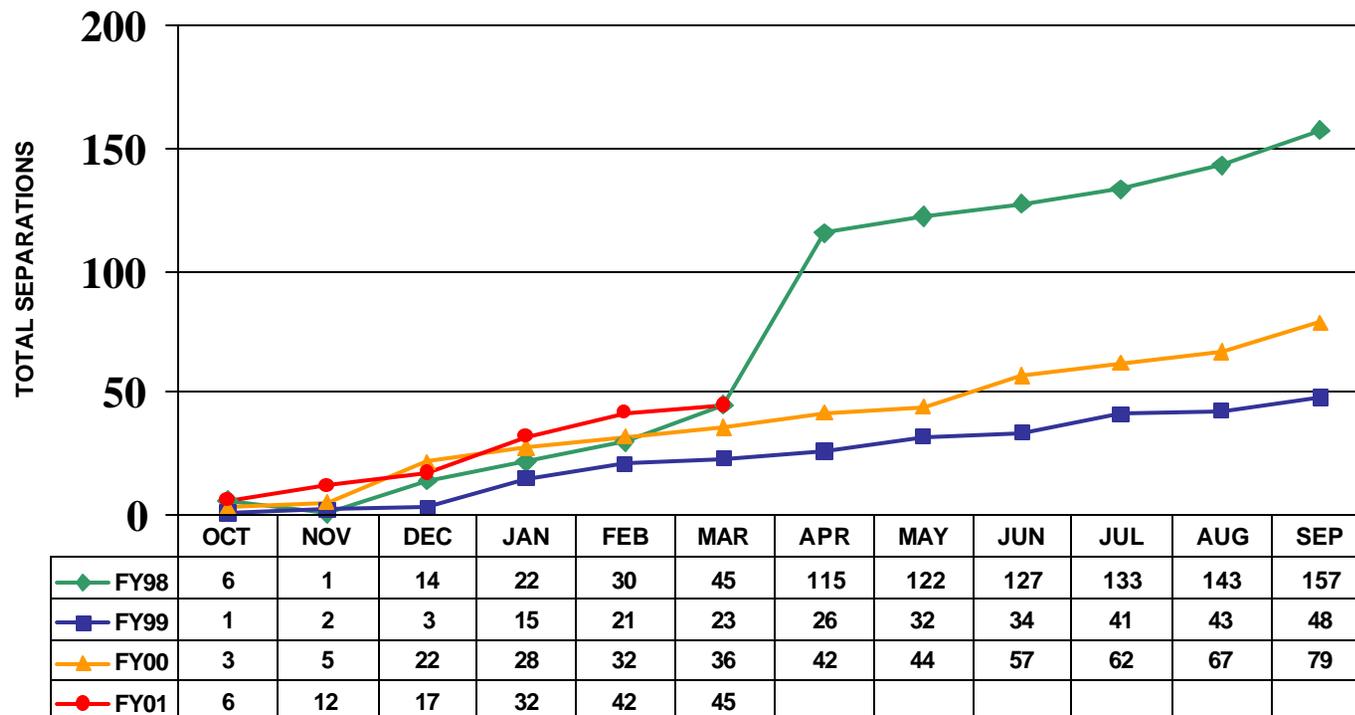
at Lewis Field



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CUMULATIVE SEPARATIONS FY98-01



FY01 Projected Separations -82



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March 16, 2001

FY01 RESIGNATIONS KNOWN AS OF 03/09/01

AGE	NONMIN.		AF. AMER.		HISPANIC		ASIAN		NAT. AMER.		TOTAL
	M	F	M	F	M	F	M	F	M	F	
42+		(233) 2	(76) 1	(40) 1							4
36-41		(95) 2				(8) 1					3
30-35		(60) 1		(16) 1							2
27-29				(1) 1							1
TOTAL		5	1	3		1					10

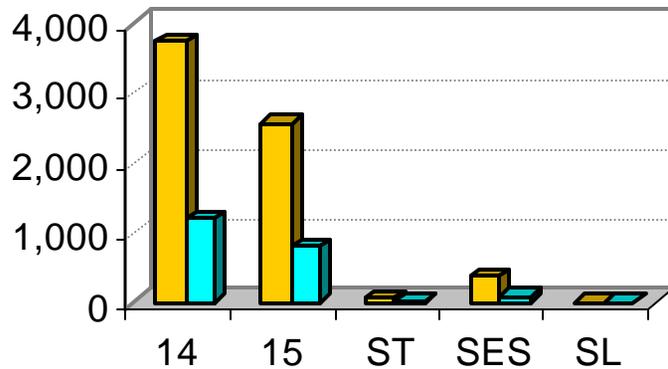
() NUMBER AT BEGINNING OF FY01



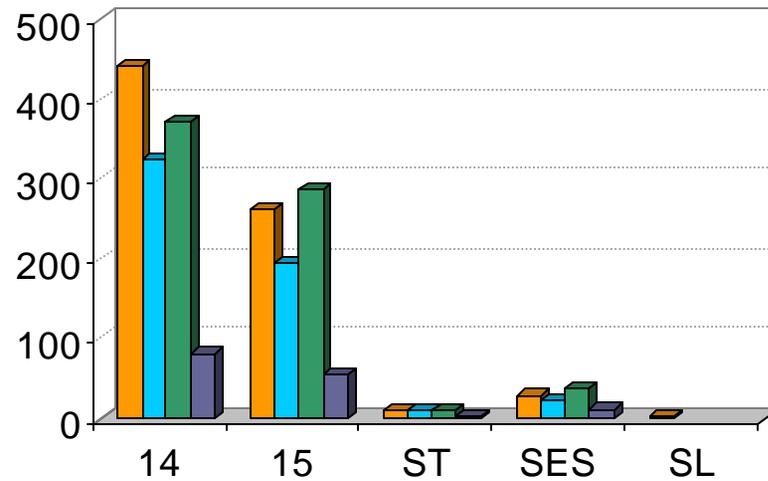
Management Information Meeting

March 16, 2001

High-Grade Positions As of 02/24/01



	14	15	ST	SES	SL	TOTAL
NASA	3,761	2,569	64	391	4	6,789
Code R	1,221	799	31	100	1	2,152



	14	15	ST	SES	SL	TOTAL
ARC	442	261	10	29	1	743
GRC	325	195	10	23		553
LaRC	372	286	10	36		704
DFRC	82	57	1	12		152



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March 16, 2001

Medical Services/Fitness Center

- Overall Satisfaction Rating for January
4.6 (on a scale of 1 to 5)
- Medical Services Total Patient Encounters - 978
 - Health Screening Exams 89
 - Blood Pressure Testing 195
 - Surveillance/FAA/KC-135 Tests 49
 - Personal Illness/Injury 149
 - Occupational Injury/Illness 24
- Fitness Center Visits in February Averaged 156 per Day
- Lunch N' Learn Programs (12-12:45 p.m., Bldg 5, rm. 215)
 - 03/22/01 – Behavior Modification
 - 04/05/01 – Food Shopping for Health
- New Class Session April 2 – June 22 (signup begins March 26 at 6 a.m.)



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Awards

- Performance Award Deadline – 05/01/01
- Deadline for All Other Cash Awards – 08/22/01
- Time Off Awards – 209 Awards (2,248 Hours)
- OPM no longer requires generation of an SF-50 for awards. C-662's will be sent to the employees as immediate notification of the type and amount of award, followed by letters from the Center Director.



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March 16, 2001

FY01 DIRECTORATE BUDGETS (GAA, SAA, & PA TYPE AWARDS) AS OF 03/06/01

<u>Dir.</u>	<u>Initial Budget</u>	<u>Used</u>	<u># of Awards</u>	<u>Balance</u>
0100	34,905	2,891	3	32,014
0200	38,005	500	1	37,505
0400	26,937	1,625	1	25,312
0500	47,016	12,440	16	34,576
0600	57,698	3,641	12	54,057
2000	55,638	0	0	55,638
5000	318,816	27,112	38	301,389
6000	144,086	1,230	6	142,856
7000	526,311	32,843	100	493,468
9000	25,590	1,400	1	24,190



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Employee Suggestion Program

- Suggestion Awards FY01 (as of 03/12/01) - \$3,926
 - Tangible Savings \$20,000
 - Number of Eligible Employees – 1,962
 - Suggestions Submitted 10/01/00 – 03/12/01 – 33
 - Submitted by Supervisors - 0
 - Submitted by Nonsupervisors - 33
 - Percentage of Participation – 1.7%
 - Percentage of Supervisor Participation – 0



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EMPLOYEE SUGGESTION PROGRAM

Due Dates for Pending Suggestions

	0100 – 1	0200 – 4	0400 – 1	0501 - 1
Suggestion Number/ Date Due	01-09 – 12/06/00 01-31 – 03/23/01	00-43 – 03/23/01 01-02 – 03/23/01 01-04 – 03/23/01 01-22 – 03/02/01	01-20 – 01/31/01	01-25 – 03/09/01
Suggestion Number/ Date Due	0600 – 8		7000 – 16	
	00-22 – 03/23/00 00-37 – 03/23/01 00-53 – 03/23/01 01-02 – 03/23/01	01-21 – 03/19/01 01-22 – 03/23/01 01-26 – 03/13/01 01-32 – 03/23/01	99-31 – 07/09/99 00-06 – 11/29/99 00-27 – 04/29/00 00-28 – 04/25/00 00-28 – 04/25/00 00-51 – 03/23/01 01-03 – 10/31/00 01-06 – 11/15/00	01-23 – 03/02/01 01-27 – 03/13/01 01-29 – 03/23/01 01-33 – 03/09/03 01-08 – 11/24/00 01-10 – 12/06/00 01-16 – 12/29/00 01-17 – 01/03/01



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External Recruitment FY01 Hiring - As Of 03/09/01

Permanent Hiring	
On-Board	8
Committed to EOD	1
Recruiting	13
OTPFT Hiring:	
On-Board	3
Committed to EOD	0
Recruiting	<u>4</u>
Total	29



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March 16, 2001

Co-op Recruitment As Of 03/09/01

On Board	13
Confirmation Letters with Confirmed EOD:	<u>6</u>
Total	19



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COMPETITIVE PLACEMENT PLAN METRIC DATE CERTIFICATE MAILED TO SELECTION DATE CPP METRIC FOR DATA IS 16 WORKDAYS

ANN. #	ORG	ACTUAL WORKDAYS	PERF
01-03	0100	10	Green
00-57	0400	37	Red
00-49	0480	35	Red
00-55	2300	75	Red
00-76	2400	31	Red
00-84	2500	24	Red
00-78	5410	31	Red
01-04	5510	16	Green
00-81	6500	21	Yellow

ANN. #	ORG	ACTUAL WORKDAYS	PERF
00-80	6510	28	Red
01-01	6920	16	Green
00-85	7000	14	Green
00-65	7170	62	Red
00-71	7400	53	Red
00-83	7555	19	Yellow
00-73	7750	65	Red
00-39	7760	59	Red

■ MET OR EXCEEDED METRIC
 ■ WITHIN 5 DAYS OF MEETING METRIC
 ■ DID NOT MEET METRIC



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FY01 Staff Office Training Budget Status as of March 8, 2001

	0100	0106	0120	0140	0170	0180	0200	0400	0500	0600
Allocated	\$12,000	\$1,000	\$2,000	\$10,000	\$3,100	\$6,500	\$14,000	\$21,500	\$30,500	\$19,000
Spent	\$15,403	\$0	\$615	\$3,169	\$270	\$2,619	\$4,946	\$2,172	\$8,712	\$7,101
% Spent	128%	0%	31%	32%	9%	40%	35%	10%	29%	37%



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FY01 Directorate Office Training Budget Status as of March 8, 2001

	2000	5000	6000	7000	9000	CENTER- WIDE TOTAL	OD&TO ALLOCATION
Allocated	\$56,000	\$245,000	\$119,000	\$270,000	\$39,900	\$849,500	\$3,109,500
Spent	\$30,863	\$103,966	\$31,113	\$92,134	\$5,057	\$308,140	\$1,420,867
% Spent	55%	42%	26%	34%	13%	36%	46%

Note: Centerwide totals do not include OD&TO allocation

