

Management Information Meeting

October 19, 2001

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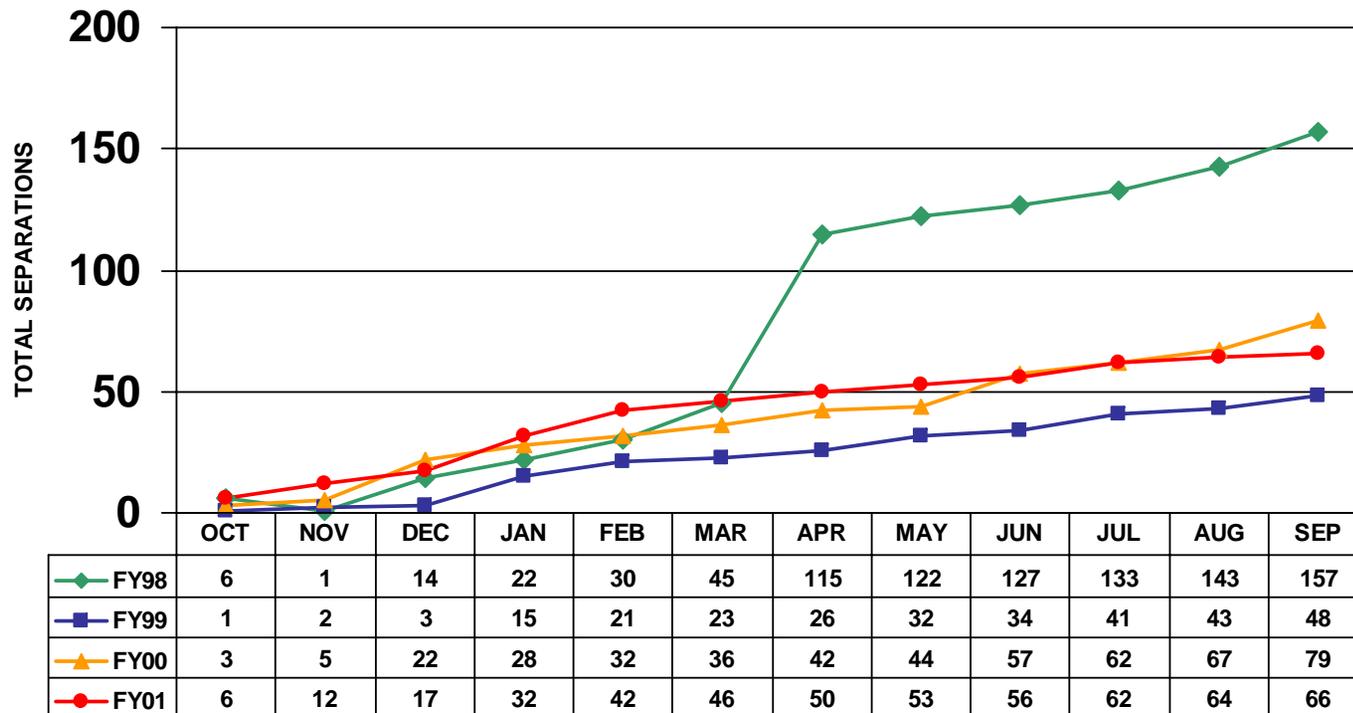
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CUMULATIVE SEPARATIONS FY98-01



FY01 Projected Separations - 82



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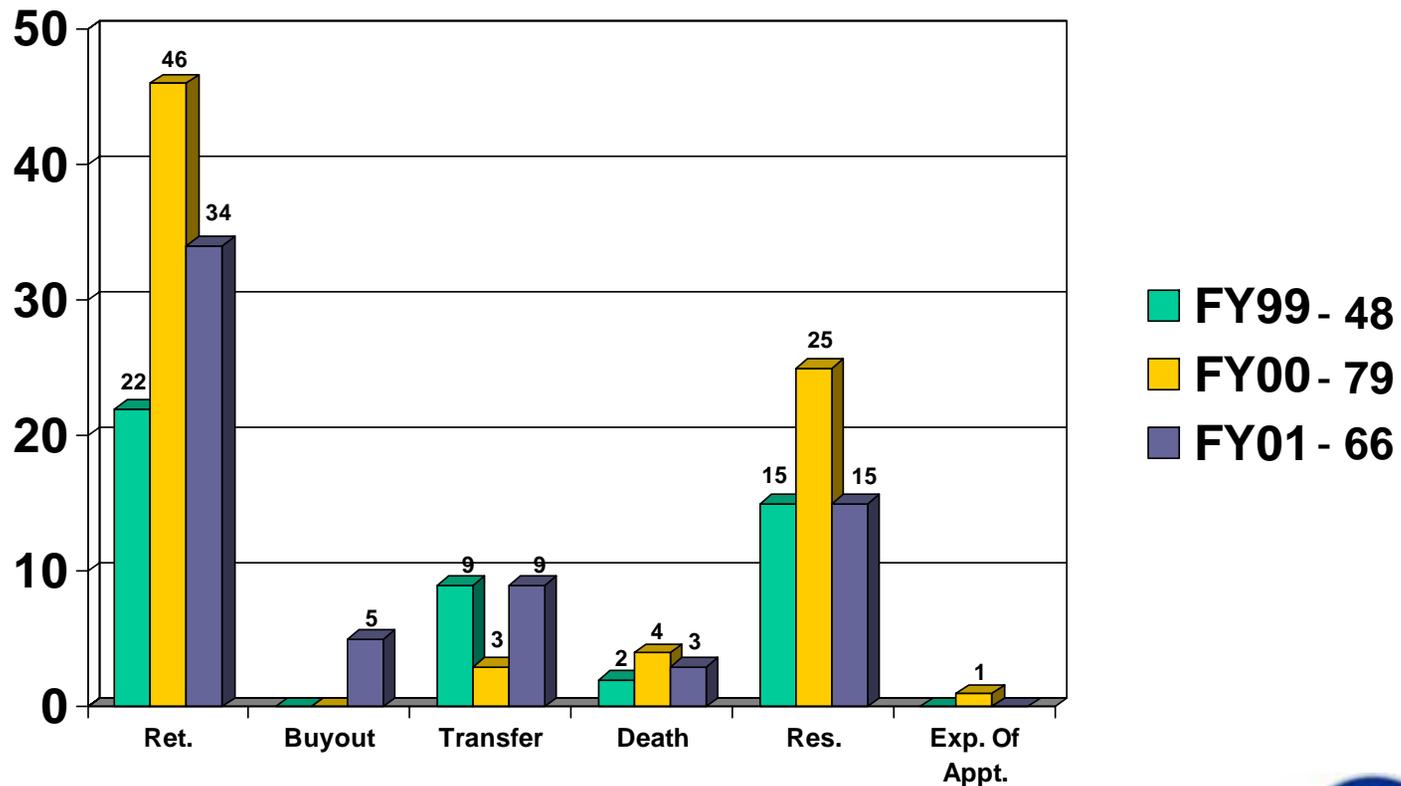
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CENTER LOSS PICTURE FY99-FY01 (as of 10/10/01)



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FY01 RESIGNATIONS KNOWN AS OF 10/10/01

Age	Nonminority		African American		Hispanic		Asian		Native American		Total	
	M	F	M	F	M	F	M	F	M	F		
42+		(233)	2	(76)	1	(40)	1					4
36-41	(272)	1	(95)	4				(8)	1	(15)	1	7
30-35			(60)	2			(16)	1				3
27-29							(1)	1				1
Total		1		8		1		3			1	15

() NUMBER AT BEGINNING OF FY01



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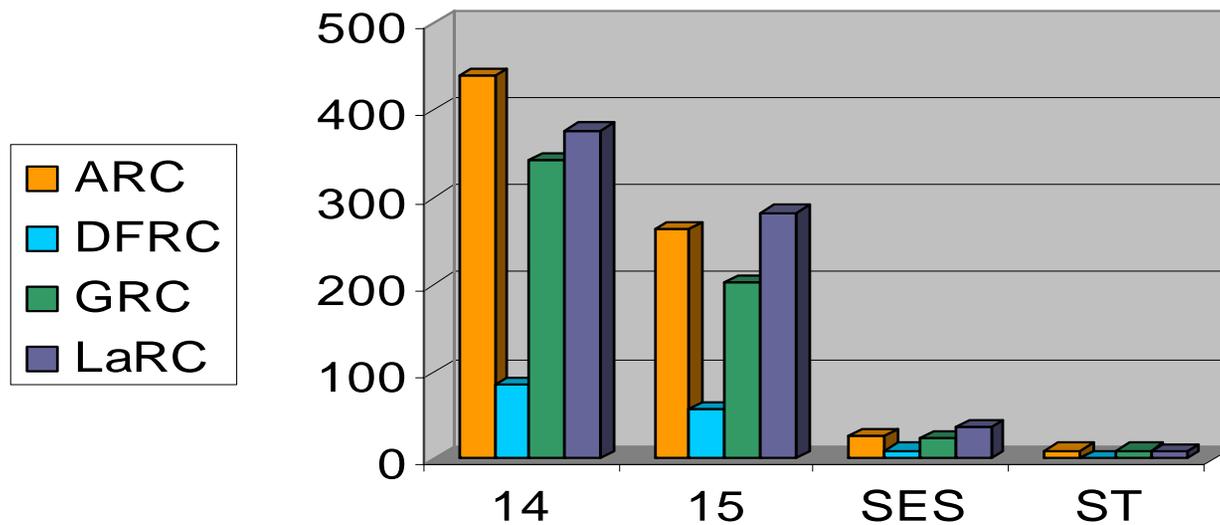
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High-Grade Positions - FTP
As of 09/08/01



	All Grades	14 & Above		14		15		SES		ST		Other
ARC	1,417	741	52%	441	31%	264	19%	26	2%	10	0.71%	0
DFRC	579	153	26%	85	15%	57	10%	10	2%	1	0.17%	0
GRC	1,850	580	31%	343	19%	203	11%	24	1%	10	0.54%	0
LaRC	2,287	706	31%	378	17%	283	12%	36	2%	8	0.35%	1 (AD)



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Center Loss Picture FY01 (as of 10/10/01)

Reasons	Minority		Nonminority		Total
	Male	Female	Male	Female	
Retirement	1	2	26	5	34
Buyout Retirement			5		5
Transfer	1		6	2	9
Death	1		2		3
Resignation:					
Change of Employer	1	2	1	2	6
Personal	1	3		5	9
Total Losses	5	7	40	14	66



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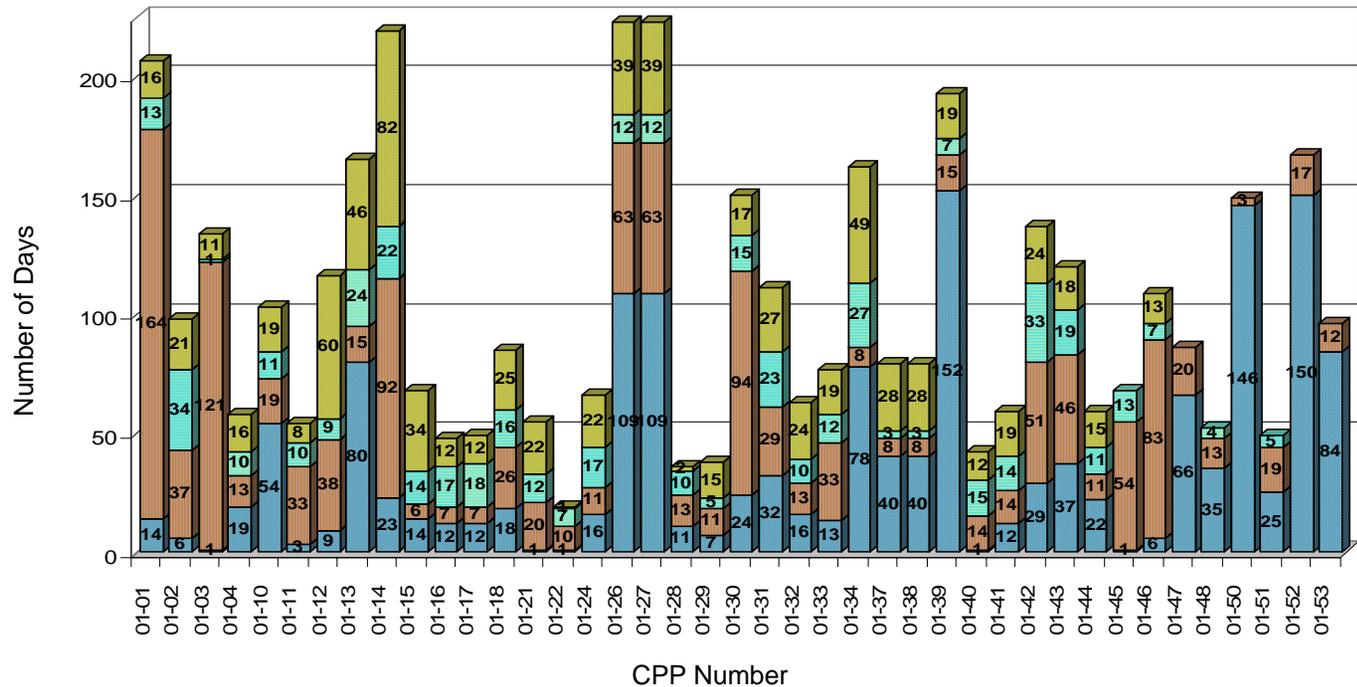
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FY01 Competitive Placement Plan (Selection) Data for Establishing Metrics as of 10/12/01



■ Originated to CPB Approval (38)
 ■ CPB Approval to Ann. Open (29)
■ Ann. Close to Cert. Prepared (13)
 ■ Cert. Sent to S.O. to Selection Made (24)

() Avg. # of Days

Avg. # of Days to Fill a CPP = 100



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FY01 Promotions
as of 10/04/01

Org.	Career Promotions	Accretions	WG to GS	CPP	QSI	DCL	Total
0100	1	1		7	1		10
0200	5			1	2		8
0400	2	2		3			7
0500	6						6
0600	2			4			6
2000	3	1		5	2		11
5000	20	2		2		30	54
6000	11	3		7	4	4	29
7000	34		127	28	11	4	204
9000	2	2					4
Total	86	11	127	57	20	38	339



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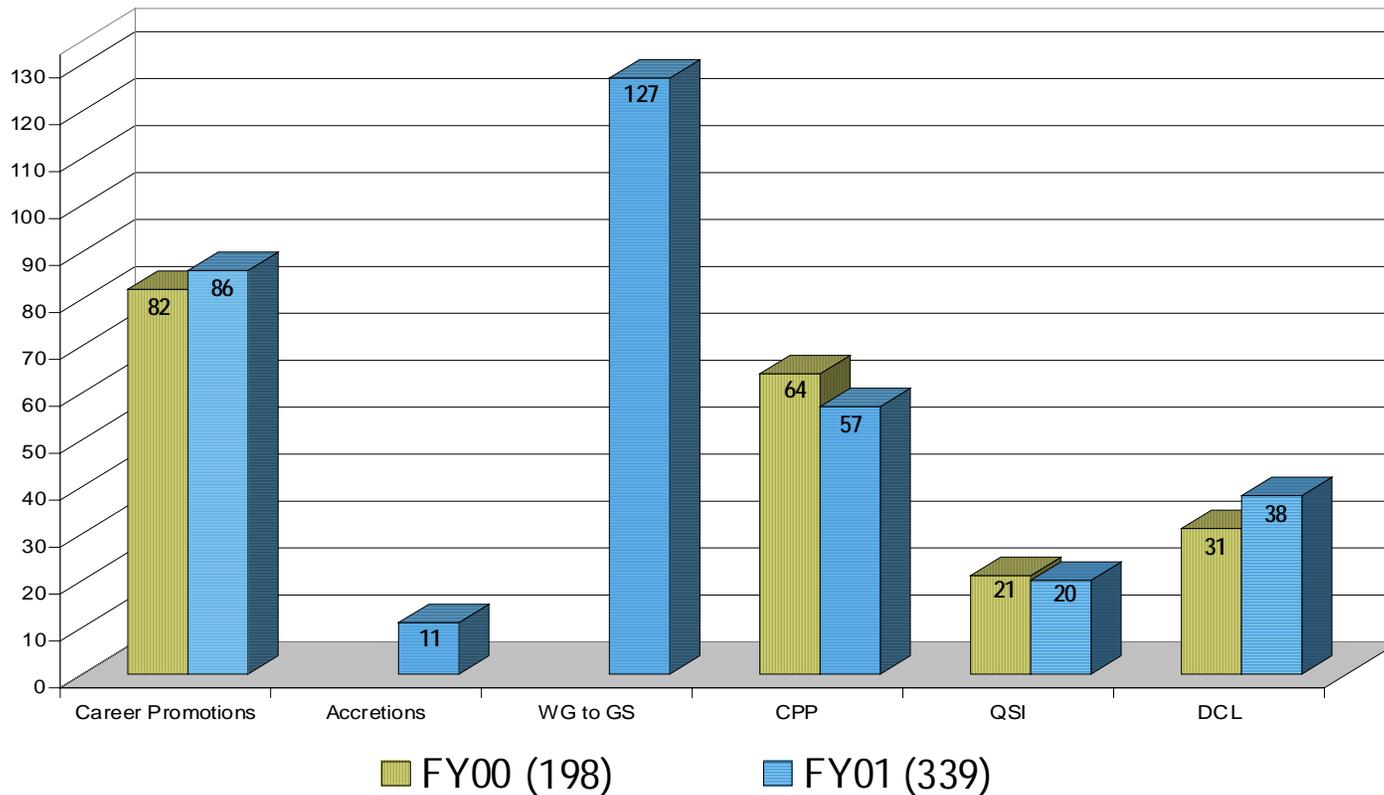
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Promotions By Fiscal Year



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FY01 RECRUITING

Permanent Full-Time Experienced Hires:

Title	Series/Grade	EOD	Former Employer
AST, Control Systems	GS-0801-13/10	12/17/2000	Dynacs
Aerospace Engineer	GS-0861-13/10	01/02/2001	Drexel University
AST, Experimental Facilities Environments	GS0-0801-13/1	07/01/2001	Alabama Dept. of Env. Mgmt.
Supvy. Microwave Physical Electronics	GS-1310-15/1	09/09/2001	Dynacs
AST, Biofluid Sensor Systems	GS-0801-13/4	09/23/2001	National Center for Microgravity Research
Chemical Engineer	GS-0893-13/6	09/23/2001	Ohio Aerospace Institute
AST, Biological Fluids Mechanics	GS-0801-13/1	09/23/2001	University of California
AST, Biofluid Sensor Systems	GS-0801-13/10	09/23/2001	National Center for Microgravity Research
Attorney-Advisor (General)	GS-0905-15/1	09/23/2001	City of Cleveland
Aerospace Engineer	GS-0861-13/8	12/17/2000	Analex
Electrical Engineer	GS-850-13/10	10/22/2000	Ohio Aerospace Institute
Chief, Security Management Office	GS-0080-15/6	09/23/2001	Department of Energy
AST, Experimental Facilities Environments	GS-0801-13/3	08/26/2001	Department of Army
AST, Experimental Facilities Environments	GS-0801-13/3	07/30/2001	Department of Army
Computer Engineer	GS-0854-13/4	01/28/2001	Goddard Space Flight Center



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FY01 RECRUITING

Other Than Permanent Full-Time (TERM) Experienced Hires:

Title	Series/Grade	EOD	Former Employer
Industrial Hygienist	GS-0690-12/5	12/17/2000	SAIC
Program Analyst	GS-0343-13/4	07/01/2001	Private Sector
Ceramic Engineer	GS-0892-13/9	08/27/2001	BWX Technologies
Secretary (O/A)	GS-0318-7/1	08/12/2001	InDyne, Inc.
Secretary (O/A)	GS-0318-6/1	05/06/2001	U.S. Air Force
Human Resources Specialist	GS-0201-11	01/02/2001	CSU
Human Resources Specialist	GS-0201-11	05/20/2001	UHHS
Secretary (O/A)	GS-0318-7/1	05/06/2001	InDyne, Inc.

Fresh-Out Hires:

Title	Series/Grade	EOD	
Aerospace Engineer	GS-0861-9/1	09/23/2001	Conversion from Co-op
Electronics Engineer	GS-0855-7/1	02/25/2001	Conversion from Co-op
Contract Specialist	GS-1102-7/1	05/20/2001	Conversion from Co-op to TERM

Avg. GPA – 3.7



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AWARDS FY01 DIRECTORATE BUDGETS (GAA, SAA, & PA TYPE AWARDS) AS OF 10/10/01

Dir.	Allocated Amount	Used	Number Processed	Balance	Percentage Used
0100	\$32,793	\$68,289	61	-\$35,496	208.24%
0200	\$40,163	\$39,344	43	\$819	97.96%
0400	\$29,172	\$28,513	26	\$659	97.74%
0500	\$49,967	\$50,179	78	-\$212	100.42%
0600	\$62,502	\$59,887	130	\$2,615	95.82%
2000	\$57,336	\$57,013	80	\$323	99.44%
5000	\$332,971	\$353,940	473	-\$20,969	106.30%
6000	\$153,214	\$169,519	267	-\$16,305	110.64%
7000	\$565,163	\$610,176	1,064	-\$45,013	107.96%
9000	\$26,720	\$25,765	50	\$955	96.43%



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Employee Suggestion Program

- Suggestion Awards FY01 (as of 09/30/01) - \$9,554
 - Tangible Savings \$189,585
 - Number of Eligible Employees – 1,973
 - Number of Supervisors - 173
 - Suggestions Submitted 10/01/00 – 09/30/01 – 74
 - Submitted by Supervisors - 4
 - Submitted by Nonsupervisors - 70
 - Percentage of Participation – 3.5%
 - Percentage of Supervisor Participation – 2.3%



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Employee Suggestion Program

Pending Suggestions (By Evaluating Organization)

Evaluating Org.	Suggestion Number	Due Date		Evaluating Org.	Suggestion Number	Due Date
0200	01-02	10/22/00		7000	01-12	12/06/00
0400	01-20	01/31/01		7000	01-17	01/03/01
0500	01-72	09/06/01		7000	01-23	03/02/01
0600	01-67	08/03/01		7000	01-29	03/23/01
0600	01-69	08/10/01		7000	01-33	03/09/01
0600	01-73	09/06/01		7000	01-34	04/13/01
0600	01-74	10/24/01		7000	01-37	04/13/01
7000	00-06	11/29/99		7000	01-44	05/04/01
7000	00-27	04/24/00		7000	01-45	05/04/01
7000	00-28	04/25/00		7000	01-54	07/23/01
7000	00-51	04/26/01		7000	01-57	07/20/01
7000	00-53	09/22/00		7000	01-64	08/01/01
7000	01-06	11/15/00		7000	01-69	08/10/01
7000	01-10	12/06/00		7000	01-70	08/03/01



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Employee Suggestion Program

Directorate/Staff Office Suggestions
FY01 (As of 09/30/01)

Org.	Individual Submission	Accepted	Rejected	Group Submission	Accepted	Rejected	Supervisor Submission	Accepted	Rejected
0100	2	1							
0200	4	2	1						
0400							1		1
0500	1	1							
0600	7	1	2						
2000	5		3	2		1			
5000	13	2	5	1			1		1
6000	4	1		1		1			
7000	25	8	11	4			2		
9000									
Other Centers	1								



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Awards by Type (as of 09/30/01)

Award Type	Number of Awards	Total Amount
Performance	317	\$47,377*
Group Achievement	1,916	\$590,286*
Special Act	661	\$410,218
Fast Cash	78	\$12,947
Time Off	449	\$5,160
Space Act Award	91	\$29,958

* Includes award amounts transferred from HQ



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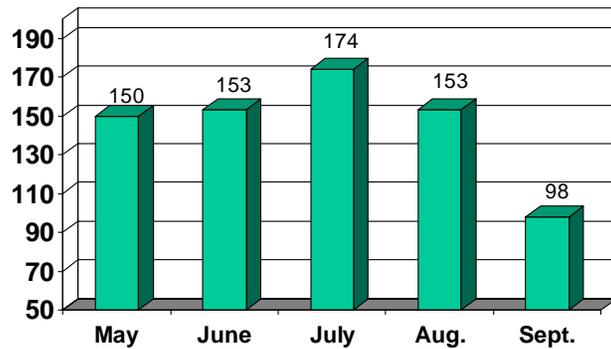


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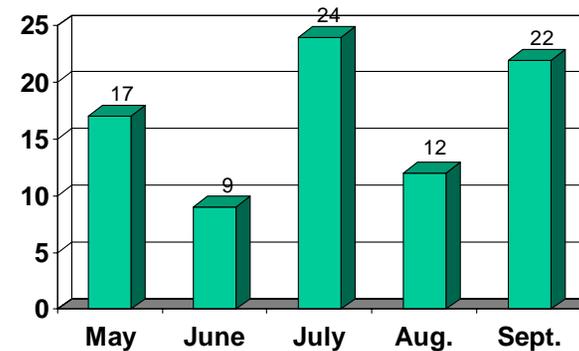
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Medical Services

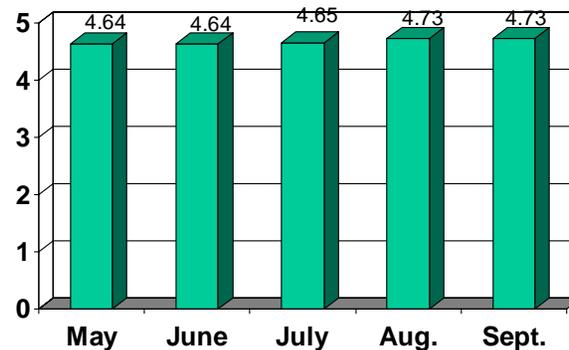
Personal Illness/Injury



Occupational Illness/Injury



Overall Rating



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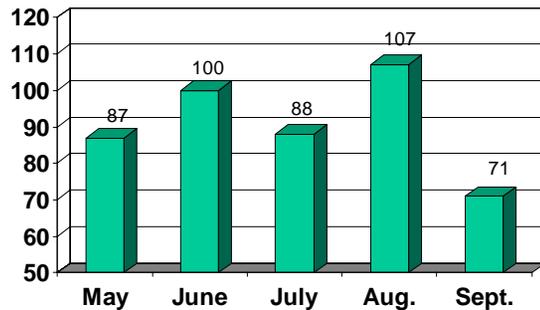
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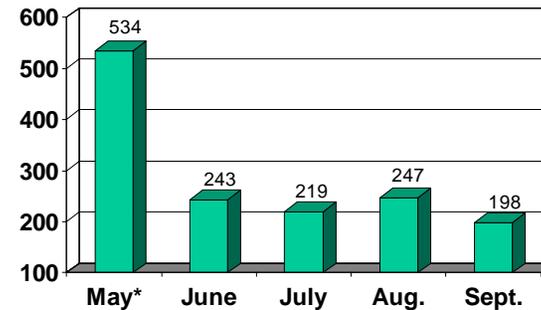
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Health Screening Exams

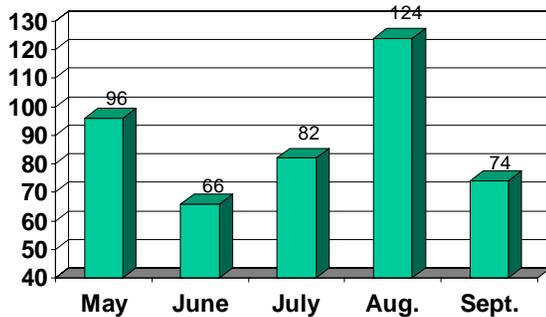


Blood Pressure Tests

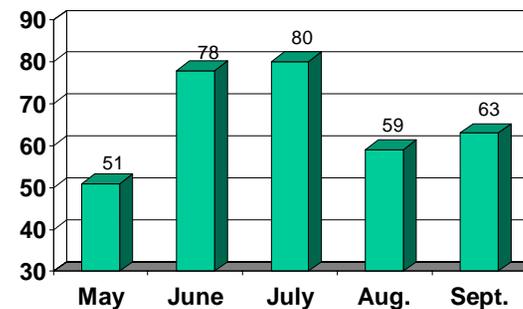


* Includes 243 additional screenings during Blood Pressure Awareness Month

**Medical Surveillance Testing
(FAA Flight Physicals, Surveillance Programs)**



Abnormal Labs/Early Detection



Includes Testing for:
 High Cholesterol
 PAP Tests
 Sigmoidoscopy
 PSA
 Glucose
 Liver Function



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OWCP

	July, Aug., Sept. 2001	Last Year
New Claims	5	38
Full Days COP	5	38
- Partial Days	7	6
COP Costs	1,706.23	7,461.81
YTD COP Costs	3,670.83	29,634.03

YTD Charge Back Costs for the period 07/01/00 through 03/31/01

- Compensation - \$36,1245.98
- Medical – \$61,765.49



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TSP Open Season November 15, 2001, through January 31, 2002

- All transactions to be made through "Employee Express"

FEHB Open Season November 12 through December 10, 2001

- All transactions to be made through "Employee Express"

Leave Requests Processed (FY01 4th Quarter)	
Advanced Sick Leave	9
(Same Period Last Year)	15
Leave Transfer Requests	7
(Same Period Last Year)	6

Telecommuting Requests (FY01 4th Quarter)	
Ongoing	6
(Same Period Last Year)	5
Temporary	5
(Same Period Last Year)	3
As Needed	14
(Same Period Last Year)	10



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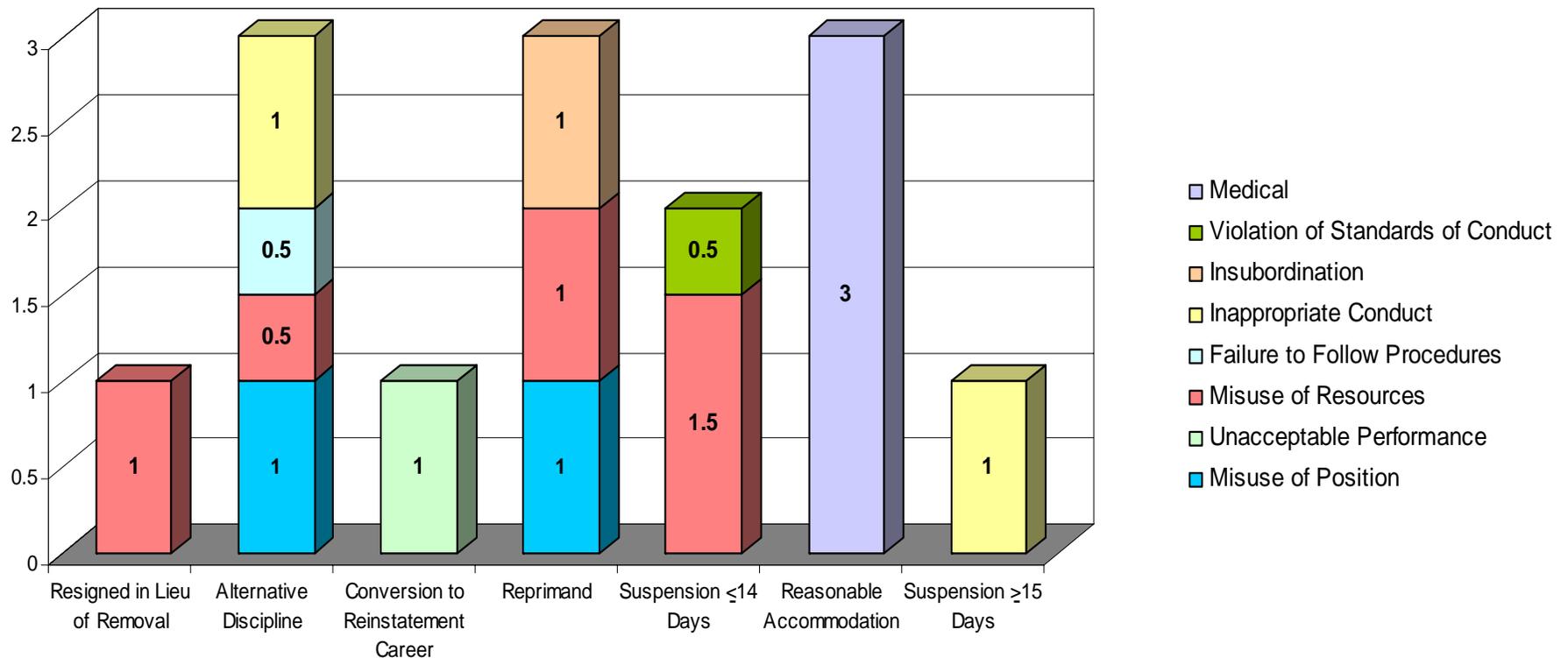
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FY01 EMPLOYEE RELATIONS ACTIVITY BY ISSUE (as of 09/30/01)



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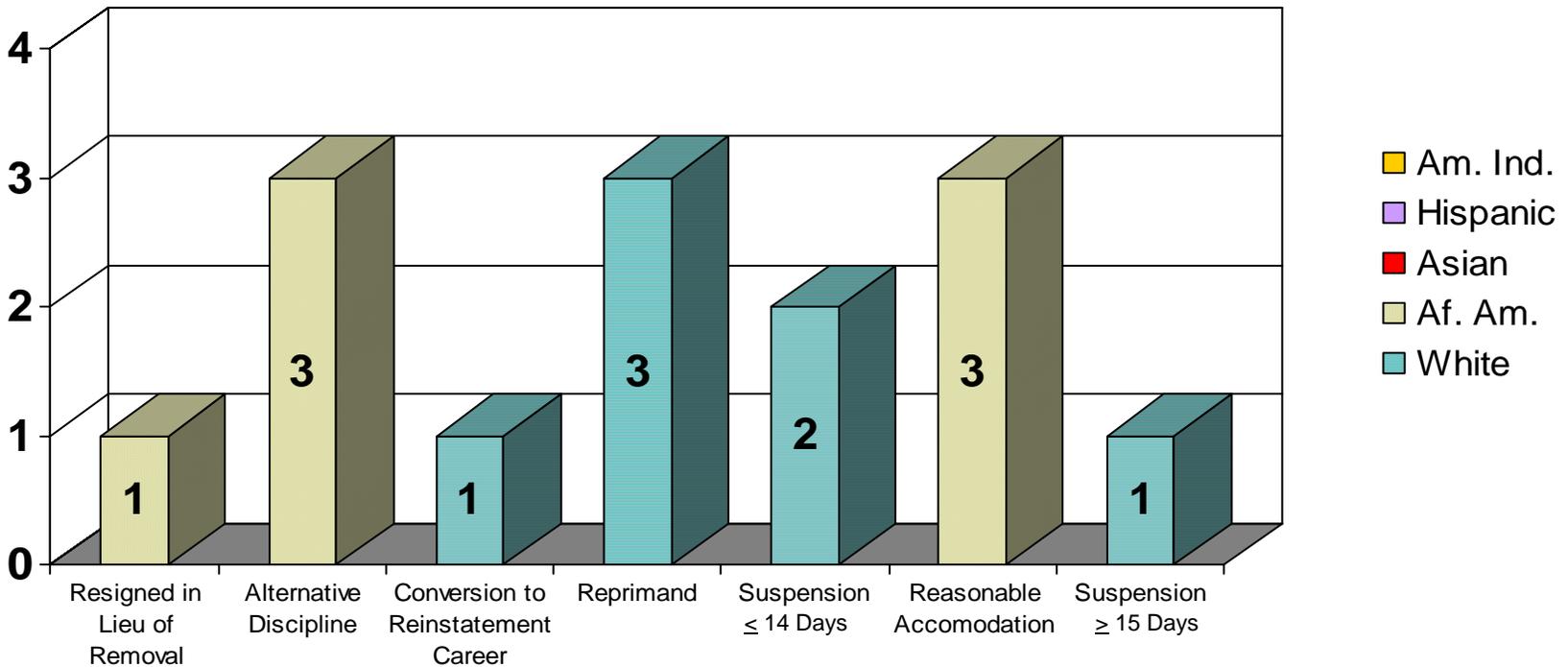
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FY01 EMPLOYEE RELATIONS ACTIVITY MINORITY/NONMINORITY (as of 09/30/01)



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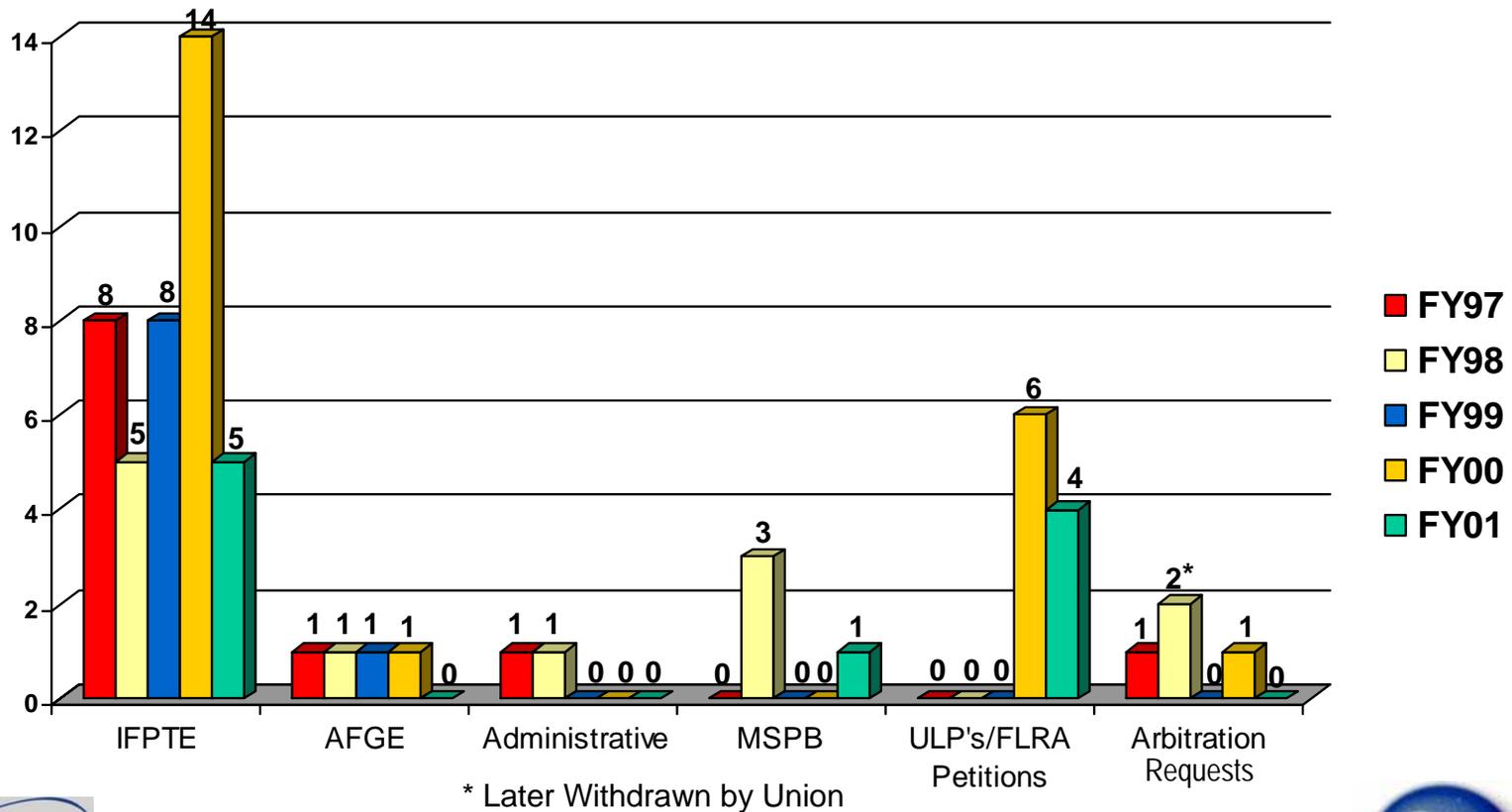
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APPEAL/GRIEVANCE ACTIVITY FY97-01 (as of 09/30/01)



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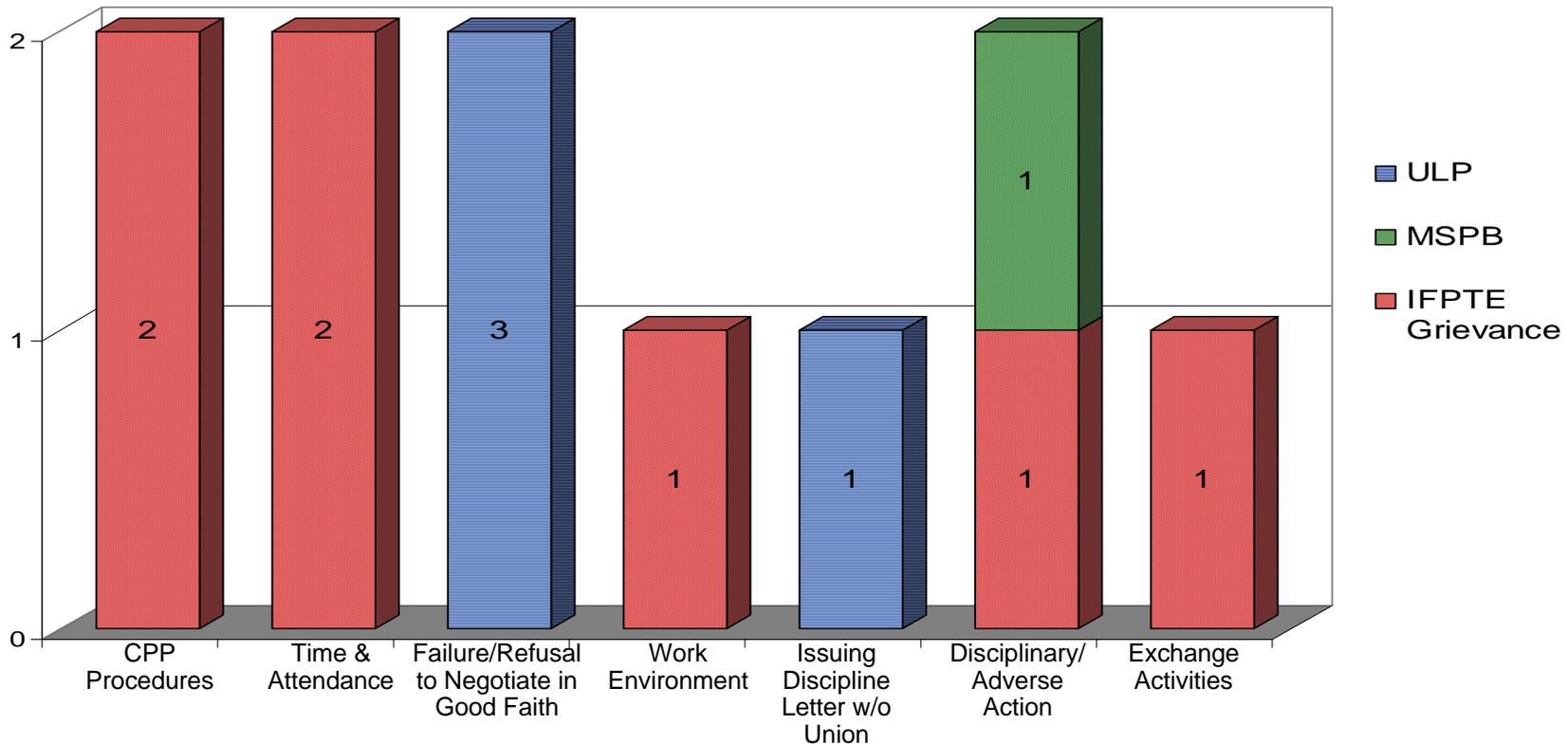
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FY01 APPEAL/GRIEVANCE ACTIVITY BY ISSUE (as of 09/30/01)



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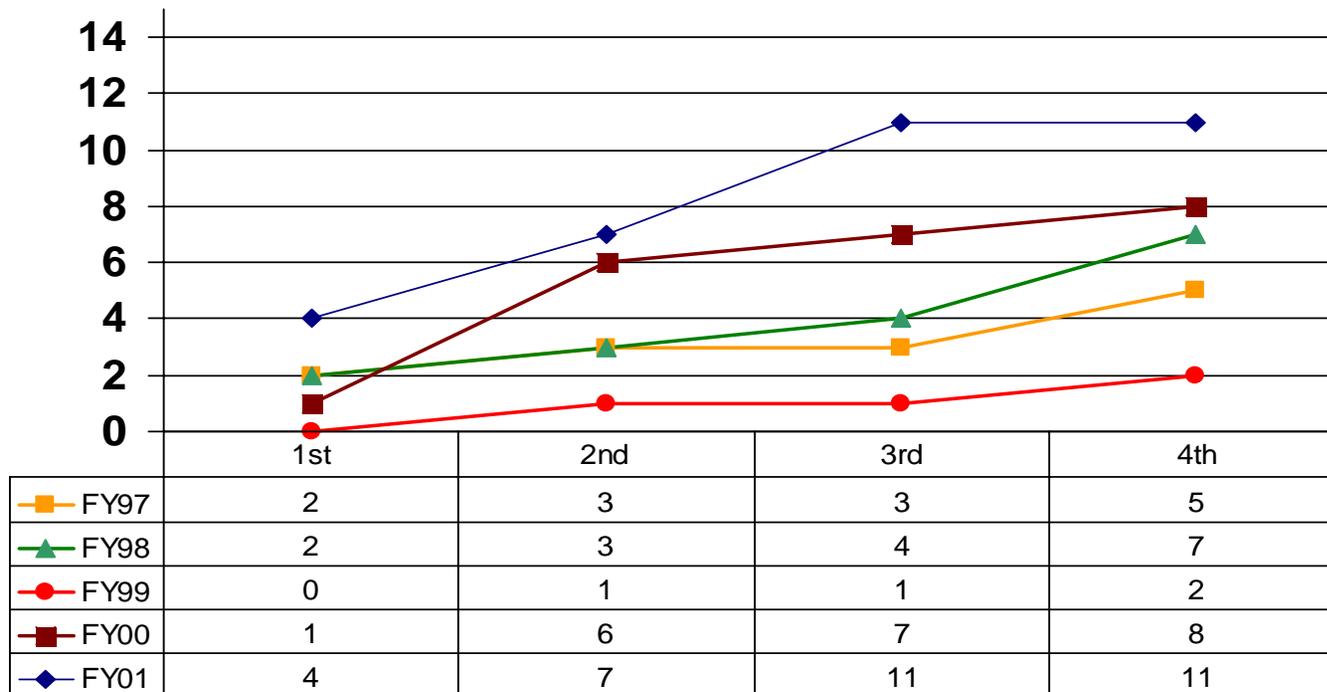
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DISCIPLINARY/ADVERSE ACTIONS FY97-01 (as of 09/30/01)



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EMPLOYEE RELATIONS ACTIVITY BY ORGANIZATION FY01 (as of 09/30/01)

ORG.	TOTAL	WHITE		AFRICAN-AMERICAN		ASIAN		HISPANIC		AMERICAN INDIAN	
		Female	Male	Female	Male	Female	Male	Female	Male	Female	Male
0100											
0200	1			1							
0400	1	1									
0500											
0600											
2000	2	1	1								
5000	1		1								
6000											
7000	9 (7)		4 (3)	3 (2)	2						
9000											
Total	14 (12)	2 (2)	6 (5)	4 (3)	2 (2)						
%		14.3%	42.8%	28.6%	14.3%						

() # Individuals Involved



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FY01 End of Year Training Budget Status

	Directorate/Staff Office Sub-allocation Total	OD&TO Managed Total	Centerwide Total
Allocated	\$914,900	\$4,340,560*	\$5,255,460**
Spent	\$843,556	\$4,122,444	\$4,966,000
% Spent	92.2%	94.9%	94.4%

* Includes Agency Expert Center for IT Security Budget

** Includes an additional \$250K received from RAMO



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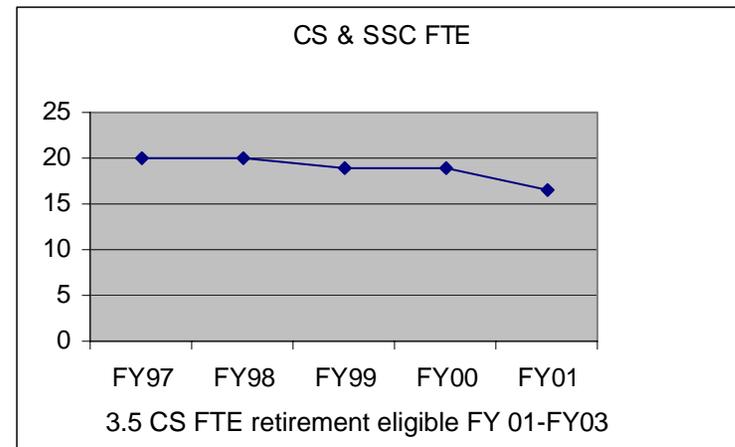
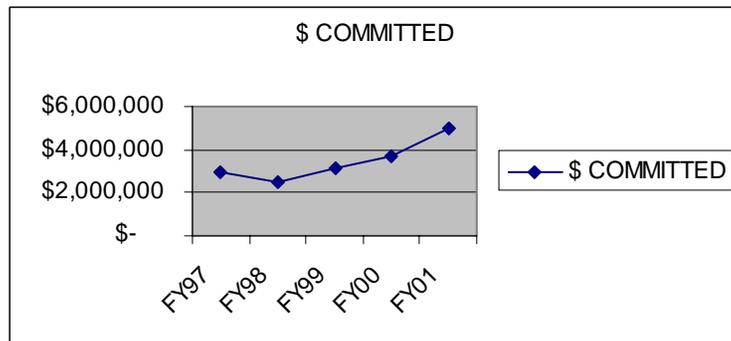
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5 Year Trend of Training Resources



YEAR	\$ SPENT	FTE
FY97	\$ 2,942,680	20
FY98	\$ 2,527,553	20
FY99	\$ 3,111,264	19
FY00	\$ 3,656,408	19
FY01	\$ 4,966,000	16.5



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FY01 End of Year Training Instances

Type of Training	Instances	% of Total	\$	% of Budget
Executive/Mgmt	95	0.9%	\$ 115,530	4.9%
Supervisory	239	2.2%	\$ 62,200	2.6%
S&E	881	8.3%	\$ 527,890	22.5%
Admin/Business *	4,335	40.8%	\$ 295,830	12.6%
Clerical	41	0.4%	\$ 4,909	0.2%
Engineering Support	120	1.1%	\$ 68,003	2.9%
General	1,747	16.4%	\$ 399,315	17.0%
Computers HW/SW	3,177	29.9%	\$ 877,434	37.3%
TOTAL	10,635	100.0%	\$ 2,351,111*	100.0%

** Includes EEO, Ethics, Safety and Project Management

*Total does not include Learning Center Contract, Agency IT Security Budget nor Forward Funded FY02 Training



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FY01 Overall Training Program Evaluation Metrics as of September 30, 2001

Scale 1- 5 (1=Poor, 5=Excellent)

	<u>JUL</u>	<u>AUG</u>	<u>SEP</u>
Overall Rating of Courses	4.54	4.52	4.50
Services of the Training Office	4.47	4.45	4.46
Value of training in supporting your ability to achieve NASA's strategic goals	7.47	7.45	7.39

Scale 1- 9 (1=Lowest, 9=Highest) is code FT Metric

Note: Metrics not tracked prior to July 2001



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