

Management Information Meeting

■
December 17, 2004



Glenn Research Center FY05 FTP Losses and Hires

(As of 11/30/04)

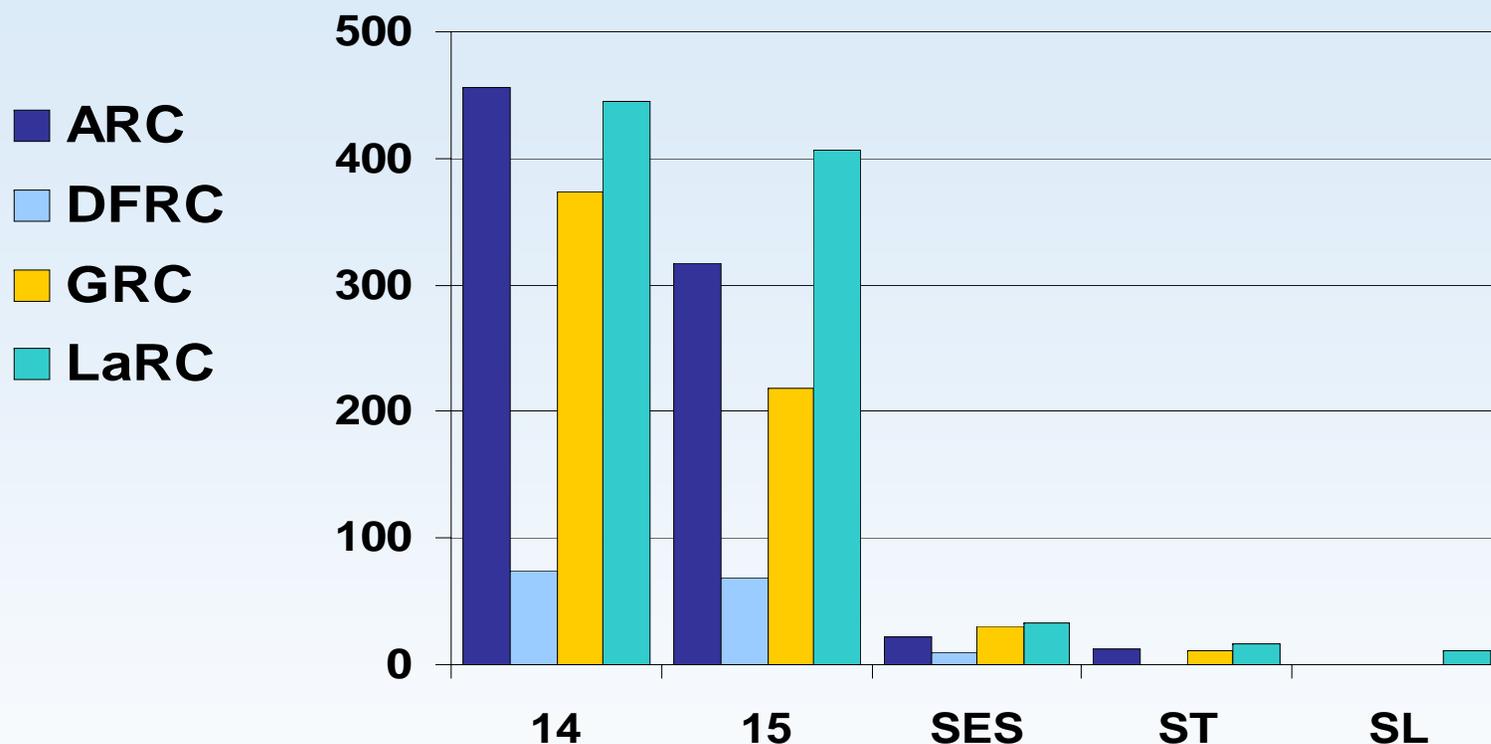
Cumulative Projected FTP Hires	Data Not Available
Actual FTP Hires	0
Actual OTFTP Hires	3
FY05 Projected FTP Hires	30
Cumulative Projected FTP Losses	Data Not Available
Cumulative Actual FTP Losses	14
Actual OTFTP Losses	0
FY05 Projected FTP Losses	50 *

* Does not include any potential buy-out impact

Phasing information not available



High-Grade Positions - FTP As of 11/13/04



	All Grades	14 & Above		14		15		SES		ST		SL	
ARC	1,363	807	59%	456	33%	317	23%	22	2%	12	0.88%	0	0.00%
DFRC	528	152	29%	74	14%	69	13%	9	2%	0	0.00%	0	0.00%
GRC	1,817	632	35%	373	21%	218	12%	30	2%	11	0.61%	0	0.00%
LaRC	2,150	901	42%	445	21%	406	19%	33	2%	17	0.79%	11	0.51%



High Grade Position Changes From 10/16/04 – 11/13/04

- GRC - All Grades decreased by 4 (1,821 to 1,817)
 - Grade 14 and Above decreased by 3 (635 to 632) No change in percentage of 35%
 - Grade 14 percentage increased by 1% (20% to 21%)
 - Grade 15 decreased by 2 (220 to 218) No change in percentage of 12%
 - SES decreased by 1 (31 to 30) No change in percentage of 2%
 - ST percentage increased by .01% (0.60% to 0.61%)
- ARC - All Grades decreased by 3 (1,366 to 1,363)
 - Grade 14 and Above decreased by 2 (809 to 807) No change in percentage of 59%
 - Grade 14 decreased by 2 (458 to 456) Percentage decreased by 1% (34% to 33%)
- DFRC- All Grades decreased by 2 (530 to 528)
 - Grade 15 decreased by 1 (69 to 68) No change in percentage of 13%
- LaRC - All Grades decreased by 3 (2,153 to 2,150)
 - Grade 14 and Above decreased by 2 (903 to 901) No change in percentage of 42%
 - Grade 14 decreased by 2 (447 to 445) No change in percentage of 21%



FY05 Time-Off Awards

As of 11/30/04

Org.	Number of Awards	Number of Hours
A	0	0
B	1	8
C	9	80
D	31	482
E	0	0
G	1	8
P	13	144
Q	10	104
R	42	420
S	0	0
V	2	32
X	1	12
Total	110	1,290



FY05 Training Budget Status

- FY05 Center Training Budget originally set at \$4,676,000 (up 1%)
 - 612K uncosted FY04 obligations carried over as FY05 obligations
 - Reduced available FY05 budget mark to \$4,064,00
- Additional Budget reduction now proposed: \$1.5 million
 - Reduces budget available to \$2,564,000
 - 45% decrease from original FY05 mark
 - 44% decrease from FY04 authorization
- Sub-allocations will be determined once the budget mark and consequential reduction plans are finalized in January



Training Program Course Offerings & Evaluation Metrics as of November 30, 2004

	OCT	NOV	YTD
Number of On-site Course Offerings	14	10	24
* Overall Rating of Courses	4.72	4.39	4.59
* Services of the Training Office	4.49	4.51	4.50
** Value of training in supporting our ability to achieve NASA's strategic goals	7.62	7.20	7.45

* Scale 1- 5 (1=Poor, 5=Excellent)

** Scale 1- 9 (1=Lowest, 9=Highest) is HQ Code FT Metric



Special Program Participation FY05

	ACD	ACE	APP	CSE	CIP	COA	GRC	GTE	LDP	NASA	NSC	ODI	PhD	PMD	SES	STP	SUM
OCTOBER	17	54	1	7	10	3	9	12	3	1	13	1	31	40	3	1	165
NOVEMBER	19	54	1	7	11	5	9	12	6	3	14	0	31	40	3	1	172

- ACD = ACDP
- ACE = ACES
- APP = APPRENTICE
- CIP = FCIP/PMF
- COA = COACHING
- CSE = CERTIFICATE IN SOFTWARE ENGINEERING
- GRC = GRC FELLOWSHIPS
- GTE = GTED
- LDP = NASA LEADERSHIP DEVELOPMENT PROG.
- NASA = NASA FELLOWSHIPS
- ODI = OD INTERVENTIONS
- PhD = PhD/GRAD STUDIES
- PMD = PMPD CERTIFICATION
- SES = SESCDP
- STP = STEP (Upward Mobility)

